

Sustainability Policy

Altri considers its responsibility to manage and develop its business in a sustainable manner. To this end, it undertakes to guide its actions by the following economic, environmental and social principles:

1. To establish and implement conditions that lead to the satisfaction of the needs and expectations of shareholders, customers, employees, suppliers, the community, and other stakeholders, with respect to the environment and to conditions of economic sustainability, with a view of continuous improvement, promoting energy efficiency and preventing pollution, injuries, and any negative impact to workers' health.
2. To develop, produce and market quality products, minimizing their environmental impact, promoting prevention and safety mechanisms, and adopting measures consistent with the best available techniques and economically feasible as a priority.
3. To purchase wood that is harvested legally, giving priority to the use of certified wood in accordance with the applicable forest management requirements of the FSC® ^[1] and/or PEFC ^[2].
4. To comply with the requirements of ISO 9001, ISO 14001, EMAS, ISO 45001, ISO 50001 and the FSC® ^[1] Chain of Custody and PEFC ^[2].
5. To improve continuously the performance and effectiveness of the Quality, Environment, Energy and Health and Safety Management Systems, defining objectives and targets that are periodically reviewed.
6. To comply with applicable legislation and other requirements defined by the Organization, defining objectives for improving its performance.
7. To adopt criteria for minimizing risks, energy consumption and environmental and social impacts when choosing processes, technologies, raw materials and transportation.
8. To promote energy efficiency, to reduce water use, and other natural resources, giving priority to the use of renewable energy sources, as well as waste reduction and recovery.

9. To adopt the best available technologies in order to efficiently manage liquid and gaseous emissions, including greenhouse gases, in line with the commitment to reduce the environmental impact of its activity.
10. To manage the risks associated with climate change, whether regulatory, reputational or market.
11. To prevent accidents and maintain a state of operational readiness to deal with emergencies.
12. To prevent occupational diseases and monitor the workers' health, in compliance with occupational health legislation and considering the specific characteristics of the company.
13. To encourage the participation of employees in the organization's performance continuous improvement and in achieving the established objectives, promoting their awareness and technical training.
14. To maintain processes to support the upskilling of its employees, enhancing their individual skills, encouraging teamwork, and reward results orientation, and the accomplishment of goals and objectives.
15. To provide the information and resources needed to achieve the defined objectives and goals.
16. Require suppliers to comply with procedures, rules and principles in line with the standards adopted internally, encouraging collaboration mechanisms.
17. To report regularly on its performance in environmental and sustainability matters.
18. To listen to stakeholders in order to understand their concerns and expectations related to sustainability matters.

[1] – License Code: FSC® C022840

[2] – License Code: PEFC/13-32-021

Porto, July 25th, 2025